

**MEETING TITLE:** Board Ordinary Meeting

Meeting Date: Friday 18th June 2021

Meeting Time: 9.30am

Meeting Place: Kyle Fisheries Office, Ardgay & Via Video Conference Call

## **MEETING MINUTES** (Draft)

Chair/Facilitator: Ashe Windham Minute taker: Jacqui Hamblin

In Attendance

Board	Attending
Ashe Windham (AW) Chair	Steven Mackenzie (SM) KSFT
Richard Sankey (RS)	Sean Robertson (SR) KSDSFB
Robbie Douglas Miller (RDM) Left at 11.04	Finlay McCulloch (FM) KSFT
John Green (JG)	
Rob Whitson (RW)	
Keith Williams, (KW) Clerk	
Nicky Griffiths (NG)	
Alex Hunter (AH)	
William Paterson (WP)	
Apologies	
Gary Gruber	
John McCrorie	

- Welcome AW welcome everyone to the meeting and accepted apologies.
   A minute's silence was held in honour of the recently deceased Robert Douglas
   Miller as a long serving past board member and father of Robbie Douglas Miller.
- 2. Minutes of Ordinary Meeting held Friday 26th March 2021.
  - I. Adoption & Approval
  - II. Open actions and matters arising

No	Action Title	Open Actions	Owner	Raised	Complete by
1	CARRON	Action KW - disseminate	KW	June 2019	Ongoing
	GLEAN BEAG	times and dates of plate being			
		changed at next Carron			
		proprietors meeting and to			
		write a draft document			
		explaining the present	KW/SR/		
		situation.	IM		
		Action KW/SR/IM - talk about			
		the feasibility of introducing a			
		sonar device to monitor			
		movement of fish when the			
		ground sluice is opened.			

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		KW Alternative strategy being developed i.e., compromise flow to negate need for plate changing. Sonar element therefore redundant. KW recently spoke to SEPA and asked for them to check on progress being made by SSE.			
		Richard Fyfe SEPA is retiring in May 2021, it may take another 12 months to get someone else in place. KW-still a live issue, spoken to RF he is trying to get update from SSE on flow gauging.  Keith Beaton SEPA Dingwall —			
2	HEALTH & SAFETY	Action KW pick this up again.  Health & Safety policy to be updated. Review undertaken. Requires final staff meeting to formally complete process. Action KW still to complete as felt virtual meeting would not work well. Open air meeting next week. Continually having to change due to COVID. Revised H&S by September 2021.	KW/SR	October 2018	Ongoing
3	SSE AGREEMENT	Draft received was unacceptable and request made for more concise agreement. SSE advise it is with their legal department RS. Doubt we are vulnerable in meantime. Alastair Stephen has informed KW that a draft is imminent. The five-year lifespan of the agreement will commence from point of signing not from when negotiations were completed three years ago. Update from Alastair Stephen by June. SSE intend to start 5 year term when agreement is in place.	KW	October 2018	Ongoing

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4	KEEP EM WET	"Keep em Wet" campaign	SR	October	Ongoing
		seems to have lost		2018	
		momentum and new material			
		still not available. Action SR			
		look elsewhere. SR and			
		Daniel Logie keen to do video			
		on best practice. New			
		material recently placed on			
		7 .			
		Kyle Fisheries social media			
		platform. Website will be			
		updated shortly. SR action.			
		Website updated, created a			
		catch and release page on			
		website and links to			
		resources. SMK link to article			
		in Fish World Mag. Publish			
		further afield. Poster for			
		fishing huts.			
5	FIAG TRAP	Trap can be a danger to staff.	RS	September	Moved to
		Action RS - Take up with FMS.	KW	2019	H&S item 2
		Action KW – Revisit H&S our			
		policy with SSE. New trap in			
		place, SSE will reimburse			
		Board. £24K received. Revisit			
		H&S on all rotary screw trap			
		sites.			
6	INVERAN BRIDGE	Deterioration of Inveran	KW	April 2020	ASAP
0	INVENAIN BRIDGE		I KVV	April 2020	AJAF
		Bridge – now in danger of			
		further collapse. Go back to			
		HC and ask for evidence that			
		they do not own it. Action			
		KW. KW has had virtual and			
		face to face meetings with HC.			
		HC seeking to identify			
		ownership. Barriers are in			
		place at bridge. HC - have			
		date in diary to do search			
		·			
		once covid restrictions lifted.			
		Spoke to HC again; still no			
		access to property register,			
		and will carry on chasing.			
7	PREDATOR	, , , , , , , , , , , , , , , , , , , ,	KW	Sont 2020	ASAP
'		KW to re-engage with	I V V V	Sept 2020	ASAP
	GROUPS	predator groups and push for			
		more licences to control			
		piscivorous birds. KW still			
		speaking to relevant parties re			
		general issues of predation.			

8	CARRON PROPRIETORS MEETING	Do not have Seal license at the moment. Application sent in March. KW keep comms open with Alan Wells on subject  Carron management plan. KW to set up meeting with Carron Proprietors. Almost ready to go. Will now Incorporate Riverwoods within the plan.	KW	March 2021	ASAP
9	REGULATED CAMPING AT BONAR BRIDGE	Letter of support to KSDT to include ongoing management of any official camping sites.  Ran into trouble with SEPA, due to flood issue. HC will not move forward due to SEPA objection. Still illegal activity of free camping.	KW	March 2021	Completed
10	TIDY UP IN FRONT OF POST OFFICE IN BONAR BRIDGE	KW to speak to Community Council for long-term solution as bailiffing staff now too busy to volunteer. Perhaps based on commitments we may be able to help in winter months. KW speak to KSDT about this re funding	KW	March 2021	revisit
11	TEMPERATURE LOGGERS	KW to ensure SMK is kept in loop on any discussions. MS network. Trial small loggers on rivers with Bluetooth to phone facility. Action KW get some ordered and out to rivers.	KW	March 2021	Immediately

### **Matters arising**

**Item3 SSE agreement** - RS can we check when renewal is due as there is an opportunity to reset the relationship.

**Item 4 Keep em Wet** - SR advised now on website catch and release page with resource links.

SMK advised he had article published in Wild Fish Magazine. Action SMK (4) send links and speak to Andrew Graham Stewart about publishing in Trout & Salmon and further afield. Ask permission of Nick Measham.

AH would like some posters in fishing huts to educate people how to handle fish. **Action SR/JH (4)** to arrange

**Item 7 Predator Groups** – KW advised that we do not have a seal licence at the moment; there is no response from government departments. Those licensed to shoot have been

advised. KW to keep communications open with Allan Wells on the subject. **Action KW (6)**. RS: hope to report more on this later as there is a new government and new ministers. **Item 9 Regulated Camping at Bonar Bridge** – Sent letter of support but SEPA have objected due to 1,000 year flood possibility. HC will not move ahead with planning permission. Situation now is toilets have had to be closed due to waste from camper vans blocking drains. The problem is now worse with free campers and no infrastructure to support them. AW asked RDM about Falls of Shin. RDM advised that the general area is disgusting. There is a major issue with the lack of consultation.

SMK advised Falls of Shin utilises a buried tank, purely collection only with no drainage. RS advised that funding was made available for infrastructure but was oversubscribed. Local authorities were advised to scale back their ambition by 90%. A lot have already been refused. Fundamentally the driver is money and there is not enough funding available. **Item 11 Temperature Loggers** – FM advised that Daniel Logie closed the Falls Pool at Glencalvie to angling due to temperature. KW – We have trialled small loggers that communicate direct to phone via Bluetooth. **Action KW (8)** get some ordered and out to rivers.

#### 3. Standard Items

- a) Declarations of interest in agenda items to be discussed RS & RDM advised that they are attendees on the board of Missing Salmon Alliance & Atlantic Salmon Trust.
- b) Health & Safety near miss incident recorded and reported in Director's report.
- c) Complaints no formal complaints.
- d) Governance JH advised that many documents have been updated but there has been a delay and not all are available to review by the Board; therefore asked for continuance until September.
- 4. **Directors Report** Report was circulated prior to the meeting. Items discussed by exception.
  - a) KW would like to express thanks to Steven and Joey on the Oykel for help with getting traps in and out and also rescuing one trap when it was submerged.
  - b) Leanne Munro is being employed seasonally for the summer and NEPS money to the Trust will be reimbursed to the Board to compensate for additional salary.
  - c) Bailiffing KW reported that there have been more incidents of netting from the younger generation in the last twelve months. SMK asked that we send clear message if caught that we will prosecute. KW advised that we have had more input from the wildlife crimes officers of the police, and we are feeding intelligence into them. Also, worth noting that in the event of successful prosecution they would potentially lose any shotgun and/or firearms licences they hold. JG: it may be worth mentioning that if they have criminal record that they will have restrictions on travelling abroad, and especially to the USA. AW: is it worth drafting an article to the Kyle Chronicle? KW advised that most locals now know that the salmon populations are in trouble and an article about poaching may be well received. Action AW (9) to draft.
  - d) Rod Catches Carron star performer with over 200, Oykel with over 150, Shin low catches but picking up now. Cassley: no recent information. Generally, in Scotland June has been quiet to date. RS High level of mortality on the North Esk; it seems to be river specific. Have we picked up on any unusual reports? KW replied that he

had recently been advised of 2 or 3 fish seen with Saprolegnia infections as is usual for the time of year. No obvious 'red belly' issues although there are reports of it further north. SMK advised that handling the salmon is a contributing factor. RS advised that pink salmon are due soon, Iceland has caught pinks in record numbers in 2021 to date. Reminders to everyone if caught they are to be killed and location notified. NG asked if they could cross breed with our native salmon. RS advised no as their cycle is different.

- e) Fieldwork AW asked RDM what the plans are for the Moray Firth Tracking project are for next year and RDM responded that it will be discussed once the 2021 data has been looked at.
- f) Developments & Projects -
  - Riverwoods AW Andrew Wallace of Fishmongers' Company is particularly interested in the Riverwoods project. SR did an excellent piece of work showing the potential effects of climate change and rising temperatures on our rivers. The Riverwoods solution is riparian planting of native broadleaf trees. The baseline cost is in the region of £62 million mainly as a result of deer fencing costs. Huge project that will take around 20 years of the Trust's time. With Fishmongers' and the Trust providing 50/50 funding, we are in the fortunate position of being able to temporary employ Hugh Chalmers, formally of the Tweed Forum, who has a background in habitat improvement and riparian planting. He is already undertaking scoping in the upper Oykel catchment. We are hoping that Government rules change and more funding for riparian planting can become available. We can potentially get spades in the ground by the end of this year. KW advised that SSE carbon offset means they plant 3 times the number of trees that they remove. They tend to utilise projects and scoped forestry schemes that are ready to go. We should have this scoped and ready to go if funding becomes available. SMK asked if tree planting in isolation is all they look for. KW advised that their biodiversity gain policies suggest that they may look at other factors. We want planting to remain local and we need to have plans prepared and ready.
  - II. Biodiversity Challenge Fund (BCF) The Lairg Estate has had concerns regarding the state of the gravels in the Upper Shin. The Trust applied to BCF for funding on the back of pearl mussels habitat improvement potential. We were successful in gaining funding and we have commenced the process by employing a contractor, CBEC, to design the improvements required to the habitat, gravel, large woody material etc. RS asked for sight of the CBEC design as soon as available. Action SR (10)

### 5. Budget & Finance

### a. 2021-2022

Received the SSE 21-22 money in the 2020-2021 budget, this means an inflated c/fwd cash position.

#### b. Assessments

AW reminded everyone that we had to make considerable savings. In 2019 our assessment was 0.79p in the £, this was reduced to 0.69p in 2020 and for 2021-22 it is 0.75p. Excellent work by KW & JH in managing the costs.

#### c. Valuation roll data management

The Valuations Roll is routinely updated with new ownership etc. We have tried to separate out the individual owners, leaseholders and subleaseholders in the Kyle and will provide this information to the assessor in due course. It will be up to the assessor to decide if he wishes to make those changes or leave as is when he undertakes the next revaluation of fishings. The assessor has asked the Board's opinion on whether the valuation information should be made publicly available online. RW advised that the majority of the information already is, although the breakdown of how the RV assessment is made is not shown. The board felt that transparency is always best and raised no objections.

### 6. Smolt Trapping

Smolt trapping conditions were very difficult with extremes of very high and very low flows. At Fiag some vandalism occurred, but there was no permanent damage to the trap. The motor arrangement on the new Tirry trap worked well until the motor sheared from its housing point. We will discuss the problem with the Canadian manufacturer. Tirry has produced circa 1,400 smolts, Fiag circa 3,900 and Merkland circa 200. Three smolts were euthanised at Merkland as they were believed to be of farm origin. We will inform Fish Health Inspectorate in due course.

100 smolts were tagged with acoustic transponders on each of the Shin and Oykel with a further 48 tagged on the Cassley. PIT tagging and mark recapture also took place on the Tirry and Fiag. Tirry & Fiag traps were removed on the 17<sup>th</sup> June. We have received £24K from SSE for the new trap which they intend to donate to us. Merkland trap is coming out soon.

### 7. Carron Radio Tracking

13 Salmon were tagged and our thanks to FM and other ghillies for doing such a good job. We need to buy more listening stations. No salmon are presently above the falls although a couple are at the base of the falls. They are slowly making their way upstream. We will get some feedback to everyone soon. Action KW (11) RS asked how many listening stations are fixed and how many remote. KW advised that we have 2 fixed stations that work and a couple of remote ones. We have had issues with Lotek and service levels. We have located another supplier, Sigma Eight, who are half the price for fixed stations. Tags are £150-200 from Lotek and the new supplier is a little cheaper. NG suggested that perhaps anglers could donate. FM advised that he has had some guests who indicated they would like to donate.

AW asked how we bring this forward? KW advised that we are playing catch up and there will be increased effort next year on Carron spring fish in conjunction with SSE. We could discuss donations at a Carron proprietors meeting. Mossy Earth are still keen to pay for tags. Our website has donation options and we could identify Carron tagging as a project seeking donations. Action KW (7)

AH - How about a WhatsApp group for tagging? KW replied that there is already one. Currently fish are held in keep net, we are then contacted and we go out and do the tagging. Is there a possibility that Finlay, for example, could do it? KW It is worth considering, however proper training would be needed. If done incorrectly it is a major loss, both the fish and the cost of the tag. RS - perhaps train a dedicated biologist who could move around the catchment.

SM asked if other rivers are checked for Carron tagged fish? KW advised that one tagged at Glencalvie in 2019 went up to the falls, then started dropping down and we lost contact. We subsequently located the fish in the Shin.

### 8. Trust projects update

Riverwoods and BCF projects were covered in the Directors report.

KW and JH had been discussing getting the right people in the right role and utilising the current skills more appropriately. A review of resources and a new long-term strategy is required. Action KW (12)

RS - the potential catchment-wide radio tagging project is a long-term study partnership over a 5-year period with meaningful and recurrent data.

AW - is a seasonal 3 month a year contract practical? KW in theory, possibly. There is however a danger with short terms contracts.

RS: trying to design a programme around seasonal staff would not work. We should be looking at a 4-5 year fixed term contract, post graduate, not just for fieldwork but the data interpretation which is as important. Put this as an agenda item for the next JMG meeting. Action JH (12)

#### 9. AOCB

NG advised that there is an obstacle at the falls. KW advised that yes there is something there, probably a rock. It has been investigated by KW and the bailiffs and it is not in our gift to do anything about it at present. Would probably take major machinery to break it down. Can only be seen a low water. It does not appear to be causing an issue at the moment but we will continue to monitor and electro-fish to ensure does not cause further issues. Action KW (13)

AW wishes to schedule meetings on a rolling 9-month basis and to agree future meetings at the current meeting. Suggest Friday 25<sup>th</sup> March 2022 9.30am Public meeting to be followed by Ordinary meeting. **Action JH (14)** to send out calendar invites through Teams.

Meeting closed: 11.55 am

**Next meetings:** 

Friday 24<sup>th</sup> September 2021 9.30am Annual Qualified Proprietors followed by Board Ordinary meeting

Friday 25<sup>th</sup> March 2022 9.30am Annual Public meeting followed by Board Ordinary Meeting

No	Action Title	Open Actions	Owner	Raised	Complete by
1	CARRON	Action KW - disseminate	KW	June 2019	Ongoing
	GLEAN BEAG	times and dates of plate being			
		changed at next Carron			
		proprietors meeting and to			
		write a draft document			
		explaining the present	KW/SR/		
		situation.	IM		
		Action KW/SR/IM - talk about			
		the feasibility of introducing a			
		sonar device to monitor			

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		movement of fish when the			
		ground sluice is opened.			
		KW Alternative strategy being			
		developed i.e., compromise			
		flow to negate need for plate			
		changing. Sonar element			
		therefore redundant. KW			
		recently spoke to SEPA and			
		asked for them to check on			
		progress being made by SSE.			
		Richard Fyfe SEPA is retiring in			
		May 2021, it may take			
		another 12 months to get			
		someone else in place. KW -			
		still a live issue, spoken to RF			
		he is trying to get update			
		from SSE on flow gauging.			
		Keith Beaton SEPA Dingwall –			
		Action KW pick this up again.			
2	HEALTH & SAFETY	Health & Safety policy to be	KW/SR	October	Ongoing
		updated.	, -	2018	
		Review undertaken. Requires			
		final staff meeting to formally			
		complete process. Action KW			
		1			
		still to complete as felt virtual			
		meeting would not work well.			
		Open air meeting next week.			
		Continually having to change			
		due to COVID. Revised H&S			
		by September 2021 update			
		Trap safety.			
3	SSE AGREEMENT	Draft received was	KW	October	Ongoing
		unacceptable and request		2018	
		made for more concise			
		agreement. SSE advise it is			
		with their legal department			
		RS. Doubt we are vulnerable			
		in meantime. Alastair			
		Stephen has informed KW			
		that a draft is imminent. The			
		five-year lifespan of the			
		agreement will commence			
		from point of signing not from			
		when negotiations were			
		completed three years ago.			
		Update from Alastair			
		Stephen by June. SSE intend			

		to start 5 year term when			
		agreement is in place.			
4	KEEP EM WET	"Keep 'em Wet" campaign seems to have lost momentum and new material still not available. Action SR look elsewhere. SR and Daniel Logie keen to do video on best practice. New material recently placed on Kyle Fisheries social media platform. Website will be updated shortly. SR action. Website updated, created a catch and release page on website and links to resources. SMK link to article in Fish World Mag. Publish further afield. Poster for	SR	October 2018	Ongoing
5	INVERAN BRIDGE	Deterioration of Inveran Bridge – now in danger of further collapse. Go back to HC and ask for evidence that they do not own it. Action KW. KW has had virtual and face to face meetings with HC. HC seeking to identify ownership. Barriers are in place at bridge. HC - have date in diary to do search once covid restrictions lifted.  Spoke to HC again, still no access to register, will carry on chasing	KW	April 2020	ASAP
6	PREDATOR GROUPS	KW to re-engage with predator groups and push for more licences to control piscivorous birds. KW still speaking to relevant parties re general issues of predation.  Do not have Seal license at the moment. Application sent in March. Keep communications open with Alan Wells on subject.	KW	Sept 2020	ASAP

7	CARRON	Carron management plan. KW	KW	March	ASAP
	PROPRIETORS	to set up meeting with Carron		2021	
	MEETING	Proprietors. Almost ready to			
		go. Will now Incorporate			
		Riverwoods within the plan.			
		Discuss donations with			
		Carron proprietors.			
8	TEMPERATURE	KW to ensure SMK is kept in	KW	March	Immediately
	LOGGERS	loop on any discussions. MS		2021	
		network. Trial small loggers			
		on rivers, Bluetooth to			
		phone. Action KW get some			
		ordered and out to rivers.			

9	KYLE CHRONICLE	AW to draft article for Kyle	AW	June 2021	Immediately
	POACHING/	Chronicle.			
	RIVERWOODS				
10	BCF CBEC DESIGN	SR to provide RS with view	SR	June 2021	ASAP
		before approval.			
11	CARRON RADIO	Provide feedback on 2021	KW	June 2021	ASAP
	TRACKING	tagging.			
12	RESOURCE	JH to add this to next JMG	JH/KW	June 2021	ASAP
	STRATEGY	agenda.			
13	GLENCALVIE	KW to ensure monitoring is	KW	June 2021	ASAP
	FALLS	conducted.			
14	MEETING INVITES	JH to send out calendar	JH	June 2021	Immediately
		invites for March 2022.			