

MEETING TITLE: Board Ordinary Meeting

Meeting Date: Friday 24th September 2021

Meeting Time: 10.35am

Meeting Place: Kyle Fisheries Office, Ardgay & Via Video Conference Call

MEETING MINUTES (Draft)

Chair/Facilitator: Ashe Windham Minute taker: Jacqui Hamblin

In Attendance

Board	Attending
Ashe Windham (AW) Chair	Steven Mackenzie (SM) KSFT
Richard Sankey (RS)	Sean Robertson (SR) KSDSFB
Keith Williams, (KW) Clerk	Finlay McCulloch (FM) KSFT
Alex Hunter (AH)	Michael Baird (Public)
Apologies	
John Green	
Rob Whitson	
Nicky Griffiths	
Alistair Harington	
Hamish Macfarlane	
Gary Gruber	
Chris Fletcher	
Williams Patterson	
J & A Greenwood	
Naveed Bhatti	
John McCrorie	

- 1. **Welcome** AW welcome everyone to the meeting and accepted apologies.
- 2. Minutes of Ordinary Meeting held Friday 18th June 2021.
 - I. Adoption & Approval

The minutes from 18th June 2021 were approved

II. Open actions and matters arising

No	Action Title	Open Actions	Owner	Raised	Complete by
1	CARRON	Action KW - disseminate	KW	June 2019	Ongoing
	GLEN BEAG	times and dates of plate being			
		changed at next Carron			
		proprietors meeting and to			
		write a draft document			
			KW/SR/		

		T			
		explaining the present	IM		
		situation.			
		Action KW/SR/IM - talk about			
		the feasibility of introducing a			
		sonar device to monitor			
		movement of fish when the			
		ground sluice is opened.			
		KW Alternative strategy being			
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		developed i.e., compromise			
		flow to negate need for plate			
		changing. Sonar element			
		therefore redundant. KW			
		recently spoke to SEPA and			
		asked for them to check on			
		progress being made by SSE.			
		Richard Fyfe SEPA is retiring in			
		May 2021, it may take			
		another 12 months to get			
		someone else in place. KW -			
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		still a live issue, spoken to RF			
		he is trying to get update			
		from SSE on flow gauging.			
		Keith Beaton SEPA Dingwall –			
		Action KW pick this up again.			
		There is movement in terms			
		of representatives. RF retired,			
		Douglas Sinclair; Shin side,			
		tends to do more on the			
		enforcement side, still not			
		entirely sure in terms with			
		ongoing issues. More			
		engaged with SEPA at higher			
		level. Need to pick up locally			
2	LIEALTH O CAFETY	on Carron & Cassley.	I/A//CD	Ostalası	0
2	HEALTH & SAFETY	Health & Safety policy to be	KW/SR	October	Ongoing
		updated.		2018	
		Review undertaken. Requires			
		final staff meeting to formally			
		complete process. Action KW			
		still to complete as felt virtual			
		meeting would not work well.			
		Open air meeting next week.			
		Continually having to change			
		due to COVID. Revised H&S by			
		September 2021 update Trap			
		safety. <i>Meeting set for 12th</i>			
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		October 2021. Make			
		amendments and ratify.			
3	SSE AGREEMENT	Draft received was unacceptable and request made for more concise agreement. SSE advise it is with their legal department RS. Doubt we are vulnerable in meantime. Alastair Stephen has informed KW that a draft is imminent. The five-year lifespan of the agreement will commence from point of signing not from when negotiations were completed three years ago. Update from Alastair Stephen by June. SSE intend to start 5-year term when agreement is in place. <i>No resolution yet.</i>	KW	October 2018	Ongoing
		Heard nothing further.			
4	KEEP EM WET	"Keep 'em Wet" campaign seems to have lost momentum and new material still not available. Action SR look elsewhere. SR and Daniel Logie keen to do video on best practice. New material recently placed on Kyle Fisheries social media platform. Website will be updated shortly. SR action. Website updated, created a catch and release page on website and links to resources. SMK link to article in Fish World Mag. Publish further afield. Poster for fishing huts, catch and release website, used SMK video. Poster done, not distributed yet. SMK wrote article, is going to be in trout and salmon next month. SR link thru our website. Distribute to board members as PDF.	SR	October 2018	Ongoing

5 INVERAN BRIDGE Deterioration of Inveran KW Ap	ril 2020 ASAP
Bridge – now in danger of	
further collapse. Go back to	
HC and ask for evidence that	
they do not own it. Action	
KW. KW has had virtual and	
face to face meetings with HC.	
HC seeking to identify	
ownership. Barriers are in	
place at bridge. HC - have	
date in diary to do search	
once covid restrictions lifted.	
Spoke to HC again, still no	
access to register, will carry	
on chasing. Overtaken by	
growth of saplings on bridge.	
Access is an issue. Discussed	
at JMG meeting.	
	n+ 2020 ACAD
	pt 2020 ASAP
GROUPS predator groups and push for	
more licences to control	
piscivorous birds. KW still	
speaking to relevant parties re	
general issues of predation.	
Do not have Seal license at	
the moment. Application sent	
in March. Keep	
communications open with	
Alan Wells on subject. <i>Not</i>	
getting a seal licence and	
looks unlikely in future years.	
7 CARRON Carron management plan. KW KW Ma	arch ASAP
PROPRIETORS to set up meeting with Carron 20	21
MEETING Proprietors. Almost ready to	
go. Will now Incorporate	
Riverwoods within the plan.	
Discuss donations with	
Carron proprietors.	
	arch Immediately
LOGGERS loop on any discussions. MS 20	•
	
network. Trial small loggers	
on rivers, Bluetooth to	
phone. Action KW get some	
ordered. Action KW get data	
set from SMK.	
O DOUE CUIDONICLE AMALE A GOVERN COLOR	2024 01 1
9 KYLE CHRONICLE AW to draft article for Kyle AW Jui POACHING/ Chronicle.	ne 2021 Closed

	RIVERWOODS				
10	BCF CBEC DESIGN	SR to provide RS with view	SR	June 2021	Completed
		before approval.			
11	CARRON RADIO	Provide feedback on 2021	KW	June 2021	Completed
	TRACKING	tagging.			
12	RESOURCE	JH to add this to next JMG	JH/KW	June 2021	ASAP
	STRATEGY	agenda.			
13	GLENCALVIE	KW to ensure monitoring is	KW	June 2021	Closed
	FALLS	conducted.			
14	MEETING INVITES	JH to send out calendar	JH	June 2021	Completed
		invites for March 2022.			

Matters arising

MB – Inveran bridge 200 year anniversary in 2022. We should do something to highlight its condition and bring attention to the issue.

SMK – Have we received our bird licence? KW replied that an application had been submitted and we should hear back soon.

RS – There are long-term concerns about the ability of boards to obtain licences. We will be left with methods of non-lethal deterrents.

KW – We have trialled a different type of temperature logger. One is in place past Glen Beag dam that is giving us good data. One benefit to the ghillies is being able to get an application on their phone and download the data. SMK - The Oykel have a network of loggers out. Action KW (8) Get data set from SMK. RS recalled that someone looked at the first 9- 10 years of data, possibly from the Gatty Marine Lab. It would be worth revisiting the data. KW suggested that demonstrating water temperatures are rising, for example, would increase the imperative to do something about it. SR - The software makes it easy to export and load into R and ask specific questions. SMK - it could potentially prove that by getting trees in the ground we are mitigating for climate change. There are currently 6 loggers out on the Oykel system.

KW – In terms of the Carron radio tracking, the bulk of the tagged fish have recently been located. The plate is due to be changed at the beginning of October. A major rethink on this project is required as not enough fish are making it above the falls. The use of a trap above the falls is being considered. Recently 3 fish had been located in the Blackwater side of the catchment. That in itself can be considered important. A full report will be produced in the winter months and will be disseminated. It is disappointing not to have completed what we set out to do. We have invested in new equipment and are testing that now which will help in future years.

SMK is happy to help Sean on the Shin gravels project.

3. Standard Items

- a) Declarations of interest in agenda items to be discussed.
- b) Health & Safety no reportable incidents. Near misses in directors report.
- c) Complaints no formal complaints.
- d) Governance under review.

- 4. **Directors Report** Report was circulated prior to the meeting. Items discussed by exception.
 - **AST** Discussions have been ongoing about involvement in the 2022 programme. Preliminary results for some of the 2021 work has been viewed.
 - SR Apprenticeship scheme. We were approached by Lairg Learning Centre to be part of the Kyle of Sutherland apprenticeship scheme. The amount of funding available is £3K per year. It would involve undertaking a modern apprenticeship alongside other work. It would sit well with a rural skills modern apprenticeship. We have only received basic information at the moment. A key condition is the apprentice must reside within the Kyle area. The minimum wage for first year is very low. £3k is not a massive contribution to overall costs of employment. It was agreed to check if there are other resources available e.g. wind farm money. Action SR (9)
 - SMK Do we still have a sea going boat? KW replied that we still have the Sea Rider, although we have been unable to use it much recently because of Covid. We are the last board in the north, along with the Northern Board, that has a boat capable of going to sea. We tend to patrol the Kyle by canoe. SMK It is important to have a presence out there. KW the boat is still coded and maintained, and we will continue to use it.
 - SMK SR carries a lot of the gear to sites; do we still have an Argo and quad as part of the armoury? It would be a lot more efficient to use the Argo to transport equipment to remote sites. KW The Argo has mostly been used for the tree planting. Three bailiffs have their ATV tickets. We still have one quad bike. We can consider putting Sean through Argo course as logistically it makes sense. It could be tied in with Riverwoods project. Action SR (10) AH advised that the board can also use Dounie Estate Argo outwith busy periods.
 - SMK Adult Scale sampling. Are the weights factored into the data? KW replied that Marine Scotland asked for fish to be taken as close to the sea as possible. There are not the amount of fresh fish coming into the Kyle late in the season as there used to be; the fish being caught in August and September are largely old fish. An assessment is required as to how fresh the fish are.
 - RS Can we ask that SSE aim to get 70% of smolts out on the upper Shin system.
 Their argument utilises examples like Loch Lomond and the Conon system. The
 20% rule was put in place by SEPA and we have never been given a satisfactory
 explanation as to how this figure was arrived at.

5. Budget & Finance covered within directors' report

6. Projects Update

- i. Riverwoods A presentation was made by Hugh Chalmers Action JH (11) share presentation after the meeting.
- ii. Trust Projects eDNA, NEPS & NIPS were briefly summarised. In terms of the BCF Shin gravels project, SR noted that an updated design was only received at the start of September. It was decided through various meetings with contractors, that it would not be possible to complete the project this year and SR requested

NatureScot funding be carried forward until next financial year. He was still waiting to hear back from NatureScot, but he felt that a strong case had been made for it.

iii. Auction 2021 – Aim is to raise funds to go towards employing a Climate Resilience and Habitat Officer

7. Date of Summer & Autumn Meetings

Friday 24th June 2022 9.30am Board Ordinary Meeting Friday 23rd September 2022 9.30am Annual Qualified Proprietors followed by Board

8. AOCB

AH left meeting 12.00

Meeting closed: 12.12

Next meetings:

Friday 25th March 2022 9.30am Annual Public followed by Board Ordinary Meeting Friday 24th June 2022 9.30am Board Ordinary Meeting Friday 23rd September 2022 9.30am Annual Qualified Proprietors followed by Board Ordinary Meeting

Open & New Actions C/Fwd.

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		in place. No resolution yet.			
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4	KEEP EM WET	"Keep 'em Wet" campaign	SK		Completed
		seems to have lost		2018	
		momentum and new material			
		still not available. Action SR			
		look elsewhere. SR and			
		Daniel Logie keen to do video			
		on best practice. New			
		material recently placed on			
		Kyle Fisheries social media			
		platform. Website will be			
		updated shortly. SR action.			
		Website updated, created a			
		catch and release page on			
		website and links to			
		resources. SMK link to article			
		in Fish World Mag. Publish			
		further afield. Poster for			
		fishing huts, catch and release			
		website, used SMK video.			
		Poster done, not distributed			
		yet. SMK wrote article, is			
		going to be in trout and			
		salmon next month. SR link			
		thru our website. Distribute			
		to board members as PDF.			
5	INVERAN BRIDGE	Deterioration of Inveran	KW	April 2020	ASAP
		Bridge – now in danger of			
		further collapse. Go back to			
		HC and ask for evidence that			
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		on chasing. Overtaken by			
		growth of saplings on bridge.			
		Access is an issue Discussed			
		at JMG meeting.		_	
6	PREDATOR	KW to re-engage with	KW	Sept 2020	Closed
	GROUPS	predator groups and push for			
	GROUPS	predator groups and push for more licences to control			

		speaking to relevant parties re general issues of predation. Do not have Seal license at the moment. Application sent in March. Keep communications open with Alan Wells on subject. Not getting a seal licence and looks unlikely in future years.			
7	CARRON PROPRIETORS MEETING	Carron management plan. KW to set up meeting with Carron Proprietors. Almost ready to go. Will now Incorporate Riverwoods within the plan. Discuss donations with Carron proprietors.	KW	March 2021	ASAP
8	TEMPERATURE LOGGERS	KW to ensure SMK is kept in loop on any discussions. MS network. Trial small loggers on rivers, Bluetooth to phone. Action KW get some ordered. Action KW get data set from SMK.	KW	March 2021	Immediately
9	KYLE APPRENTICESHIP SCHEME	Check if there are other resources out there. Wind farm money, Community Council funding for training etc.	SR	September 2021	March 2022
10	USE OF ARGO FOR SITE WORK	Investigate Argo course for SR	SR	September 2021	March 2022
11	Hugh Chalmers Presentation	JH to share after meeting	JH	September 2021	Completed
12	RESOURCE STRATEGY	JH to add this to next JMG agenda.	JH/KW	June 2021	ASAP